



**Missouri
State**

DEPARTMENT *of*
COMMUNICATION

Holt V. Spicer Debate Forum

Diversity And Inclusion Efforts

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Missouri State
UNIVERSITY



Overview

SPICER DEBATE FORUM

- 1. Mission & Commitment
- 2. Activities
- 3. Recruiting
- 4. Current Efforts (321, Outreach, Arguments)
- 5. Future Paths



Mission & Commitment

SPICER DEBATE FORUM

Our Mission

- Our mission is to channel competitive and educational motivations to develop debaters into successful individuals who are committed to ethical leadership, cultural competence, and community engagement. Our method is to challenge debaters through deep exposure to diverse literature on public policy & advocacy, and through practices encouraging critical thinking, listening, argumentation, refutation, strategy & research.

Our Commitment

- In a spirit of commitment to diversity, inclusion, and antiracism, we commit to equip students with the capacity to apply these concepts to challenge injustice and prejudice in daily activities, argumentative practice, the academy, and public policy. We seek to ensure that our preparation and competitive practices equip our debaters to extend this commitment in their professional lives.



Activities

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- Evidence-Based Policy
- Formats
 - NDT
 - NFA-LD
- Modalities
 - Live
 - Online
- MSDI
- MSU Talks
- COM 321
 - SCH
 - Majors
- Research
 - 4180 cards “cut”
 - Top 4: 50%
 - Top 7: 75%



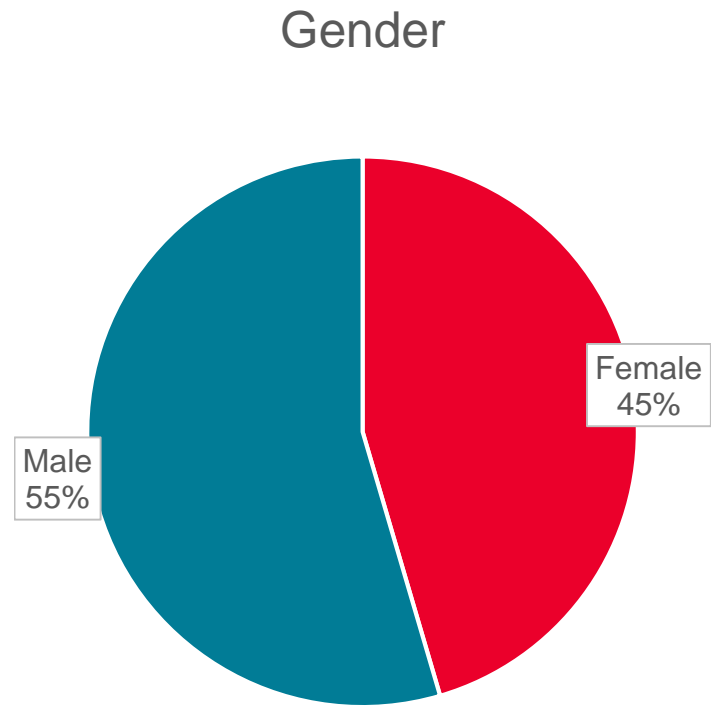
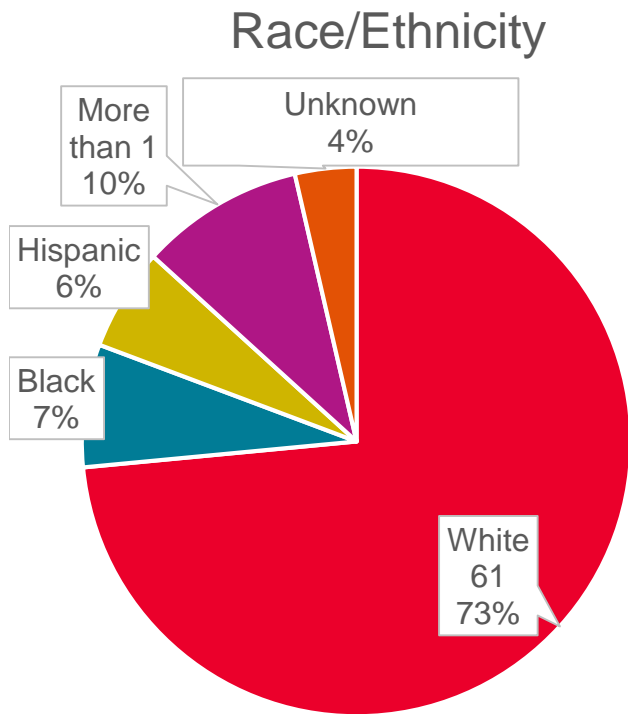
Recruiting Strategies

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- Open-door policy
- MSDI
- Word of Mouth (KC area)
- Local Circuit
- Walk-on / Foundation Scholarship Application
- UDL's – KC, Tulsa, STL

Current: COM 321 Data

LAST 5 YEARS, MSU DATA, EXCLUDES REPEAT ENROLLMENT



10% self-identify as genderqueer



Current: Outreach

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- Partners
 - Chicago Debate – Fall 2020
 - KC UDL – Fall 2021
- Activities
 - Judging
 - Coach Instruction



Current: Argument Diversity

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- Ableism
- Anti-Blackness
- Chicanx & Latinx
- Gender issues (Feminism, Queer & Trans Theory)
- Settler Colonialism



Future Paths

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- Turn UDL Outreach into a recruiting pipeline
- Increase diverse GTA Recruiting
- Increase Campus Recruiting
- MSDI Expansion